

Nature of Work

This is some semi-skilled and skilled work providing assistance with the installation, repair and maintenance of water, sewer lines, wells, pump stations and appurtenances and assisting with the service and repair of gas lines and related components. Activities associated with the job include assisting with making water and sewer taps and service connections, repairing and/or replacing water and sewer lines, unstopping lines, and installing and flushing water and sewer lines as needed. Additional activities include performing general grounds maintenance activities, assisting with the cut off services, excavating and backfilling trenches and installing water meters, fire hydrants and valves. Incumbents frequently utilize power tools and mechanized equipment when performing assigned tasks and are expected to respond to emergencies as needed. Job responsibilities require experience working with heavy equipment and machinery utilized for utilities maintenance and repair projects, good decision making and interpersonal skills, ability to follow instructions and consistently adhere to established policies and procedures and sufficient strength and agility to perform the physically demanding aspects of the job in a variety of weather conditions. Job performance is evaluated by the Utility Crew Leader in conjunction with the Department Superintendent through review of the quality and timeliness of daily job assignments, knowledge and expertise in utilities installation, repair and maintenance activities, and adherence to established safety and operational policies and procedures, willingness to assist with work assignments and ability to follow instructions and interact effectively with co-workers.

Illustrative Examples of Work

- Gathers tools, materials and supplies for various job assignments and loads into assigned vehicles.
- Provides support to utilities employees by performing any semiskilled and some skilled labor tasks.
- Assists with making water and sewer taps and service connections and repairing and/or replacing water and sewer lines and related system components.
- Unstops lines with augers; repairs and flushes water and sewer lines as necessary.
- Assists with operating trucks, tractors, air hammers, tapping machines and other mechanical equipment when required.
- Assists with operating water and sewer flushing, cleaning and line inspection equipment.
- Performs general grounds maintenance activities; excavates and backfills trenches.
- Loads and unloads equipment and materials and assists Crew Chiefs in servicing equipment.
- Performs general maintenance work around the main utility facility including mowing and landscaping, trash removal, minor maintenance, etc.
- Uses shovels and rakes in tight confined areas not accessible with heavy equipment or machinery.
- Directs traffic around job sites, assists with cleanup activities and re-sows grass seed after the completion of projects in accordance with MUTCD guidelines.
- Responds to emergency calls when required.
- Completes general maintenance and cleaning activities for building and grounds.
- Performs related duties as required.

Necessary Requirements of Work

Graduation from an accredited high school (or GED); a minimum of one year of experience in utility installation and/or construction; knowledge of the activities involved in the installation, maintenance, repair and/or replacement of water and sewer lines and related components; ability to interact successfully with co-workers and the public; ability to consistently adhere to daily instructions and make decisions within established operating procedures; sufficient strength and agility to perform the physically demanding aspects of the job in a variety of weather conditions; or any equivalent combination of education and/or experience to provide the following knowledge, abilities and skills:

- Knowledge of maintenance and construction hand and power tools, heavy equipment and public utilities operations and practices.
- Knowledge of proper installation, maintenance and repair techniques and practices associated with various utility projects including making water and sewer taps and service connections, unstuffing lines, operating flushing, cleaning and line inspection equipment, etc.
- Knowledge of utility construction, maintenance and repair projects including installing and/or repairing water and sewer lines, installing meters, hydrants, manholes, etc.
- Knowledge of the precautions necessary to work safely with and around heavy equipment utilized in utility construction and maintenance projects.
- Assists with estimating the amount of materials required for assigned utility construction and repair projects.
- Ability to perform the physically demanding aspects of the job in a variety of weather conditions.
- Ability to safely use hand tools, power tools and light machinery.
- Ability to understand and follow specific oral and written instructions.
- Ability to consistently adhere to established operational policies and procedures.
- Ability to establish and maintain effective working relationships with co-workers and the public.
- Skill in the use of power tools, hand tools, light machinery and motor vehicles.
- Required to be on call and available within 20 minutes per schedule determined by Operations Manager.
- Subject to emergency call-outs as needed.

Necessary Special Requirements

- Possession of a valid Tennessee Commercial Drivers' License and the ability to be insured at standard vehicle liability rates.
- Completion of O.S.H.A General Industry Safety & Health training.

Physical Requirements

This is heavy work requiring the exertion of 100 pound of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing; stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, and grasping; vocal communication is required for expressing or exchanging ideas by means of the spoken work; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, visual perception, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles and determining the accuracy and thoroughness of work; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions and oils. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

Rockwood Tennessee Water, Sewer & Gas
FLSA-Non-Exempt
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